COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

FISCAL NOTE

<u>L.R. No.</u>: 1541-01 <u>Bill No.</u>: HB 569

Subject: Labor and Industrial Relations, Department of; Labor and Management

Type: Original

Date: January 30, 2015

Bill Summary: This proposal specifies that all individuals shall be guaranteed the freedom

to work without being required to join or pay dues to any labor

organization.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND				
FUND AFFECTED	FY 2016	FY 2017	FY 2018	
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON OTHER STATE FUNDS				
FUND AFFECTED	FY 2016	FY 2017	FY 2018	
Total Estimated Net Effect on Other State Funds	\$0	\$0	\$0	

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 4 pages.

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ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2016	FY 2017	FY 2018
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2016	FY 2017	FY 2018
Total Estimated Net Effect on FTE	0	0	0

☐ Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS				
FUND AFFECTED	FY 2016	FY 2017	FY 2018	
Local Government	\$0	\$0	\$0	

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FISCAL ANALYSIS

ASSUMPTION

Officials from the Office of Administration - Division of Personnel, the Department of Transportation, the Missouri Department of Conservation, the Department of Labor and Industrial Relations and the Department of Public Safety - Missouri Gaming Commission, the Capitol Police and the Veterans Commission each assume the proposal will have no fiscal impact on their respective organizations.

The officials from the **Attorney General's Office** assume any potential cost arising from this proposal can be absorbed with existing resources.

Officials from the **Department of Corrections**, the **Department of Social Services**, the **Department of Public Safety - Director's Office** and the **Alcohol and Tobacco Control**, the **Department of Mental Health**, and the **Department of Health and Senior Services** each defer to the Office of Administration to estimate the fiscal impact of the proposed legislation to their respective organizations.

FISCAL IMPACT - State Government	FY 2016 (10 Mo.)	FY 2017	FY 2018
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
FIGGAL BADACT I 1.0	EV 2016	FW 2017	EV 2010
FISCAL IMPACT - Local Government	FY 2016 (10 Mo.)	FY 2017	FY 2018
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

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FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of Administration
Missouri Department of Conservation
Department of Health and Senior Services
Department of Social Services
Department of Labor and Industrial Relations
Department of Mental Health
Attorney General's Office
Department of Public Safety
Missouri Gaming Commission
Capitol Police
Missouri Veterans Commission

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Director

January 30, 2015

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